

updated
Request

American Rescue Plan Act-Coronavirus State & Federal Local Fiscal Recovery Funds

Request for Expenditure

Date of Request:	6/29/21
Contact person(s) for request (including contact information):	Paul Rudolphi <u>prudolphi@countyoflee.org</u> 815-288-4477
Department(s) for expenditure:	All
Timeline for project/expenditure:	Within Next Quarter Time Frame
ARPA Grant Category this expenditure falls under (reference Outline and/or IFR)	Section B Premium pay for Essential Workers To ensure the provision is implemented in a manner that compensates these workers, the Interim Final Rule provides that any premium pay or grants provided using the Fiscal Recovery Funds should prioritize compensation of those lower income eligible workers that perform essential work. As such, providing premium pay to eligible workers responds to such workers by helping address the disparity between the critical services and risks taken by essential workers and the relatively low compensation they tend to receive in exchange. Furthermore, because premium pay is intended to compensate essential workers for heightened risk due to COVID-19, it must be entirely additive to a worker's regular rate of wages and other remuneration and may not be used to reduce or substitute for a worker's normal earnings. The definition of premium pay also clarifies that premium pay may be provided retrospectively for work performed at any time

	<p>since the start of the COVID-19 public health emergency, where those workers have yet to be compensated adequately for work previously performed. 107 Treasury encourages recipients to prioritize providing retrospective premium pay where possible, recognizing that many essential workers have not yet received additional compensation for work conducted over the course of many months</p>
<p>Detailed cost of expenditure and timeline for project (Please include estimates and any other supporting documentation)</p>	<p>Retroactive pay of \$2.00/hour for a timeframe of one year based on Pandemic declaration of March 16th 2020. This would equate to \$4,160 Per eligible employee for a full year. Premium Pay for part time employees can be pro-rated as well as any new employee hired during the year, for hours worked. Estimated cost would be \$525,000 to \$575,000. To be eligible an employee must be an active employee on the payroll at the time of approval of this request. Employee list and hire date provided as needed.</p>
<p>Narrative regarding expenditure (how this expenditure fits into the funding, how this expenditure will benefit the department/county, details regarding project, etc.)</p>	<p>Providing premium or hazard pay to county employees is exactly part of what ARPA was designed to provide. It also places monies out to the community thru direct spending by employees. This will help the community thru both purchasing of goods and services and return of sales tax dollars. This would also boost morale of employees.</p>

If this expense is ineligible under the grant funds and is a needed expense, which line item/account/fund do you anticipate using for expenditure?	This expense is in direct line with the ARPA guidelines and is NOT ineligible.
Signature/Date of person(s) submitting Request	
Expenditure: APPROVED DENIED Signature/Date of person(s) Approving/Denying Expenditure Request	

***Note this is a REQUEST for the expenditure to be reviewed and considered for payment with ARPA grant funds. Please await approval/denial prior to expending funds.**

*Eligible under Premium Pay category
section 4.1*